Completing the I-9 Form

Form I-9 is used for verifying the employment authorization of individuals hired for employment in the United States. Employees complete Section 1 of the form, and employers (or authorized representatives) complete Section 2 of the form.

⚠️ New employees at the University of Minnesota are required to complete Section 1 of the I-9 form by the first day of employment. Original documentation proving IDENTITY and AUTHORIZATION to work in the United States must be presented to the employer before the third day of work.

Note: Foreign National employees at the Twin Cities campus must process their I-9’s directly with Payroll Services. Call the OHR Contact Center at 612-624-8647 to schedule an appointment.

Foreign national employees at coordinate campuses should contact their HR representatives to complete the required employment authorization verification.

SECTION 1


2. In the Employer Name or Code field, enter 13636, then click <GO>.
Completing the I-9 Form (cont.)

3. Complete the verification test page.

![Verification Test Page]

4. Complete the fields:
   
   a. **Last Name, First Name, Middle Initial**  
      Note: Name on the social security card must match what is entered in these fields.
   
   b. **Other Last Names Used**  
      Note: Use pre-marriage name or other name from before a name change.
   
   c. **Address, Apt. Number, City or Town, State, Zip Code**  
      Note: Use current U.S. address only.
   
   d. **Date of Birth** (Follow format MM/DD/YYYY.)
   
   e. **U.S. Social Security Number**
   
   f. **Employee's E-mail Address, Employee's Telephone Number (Optional)**
   
   g. **Location**  
      Note: College or administrative unit in which the employee will work, which may be different from the college being attended. Review the offer letter for specifics.
   
   h. **Start Date**  
      Note: See the employer offer letter for the exact start date of employment.
5. Complete the appropriate citizen status option, and enter the required information in the appropriate fields. Note: All foreign nationals, except permanent residents, should select #4.

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

- 1. A citizen of the United States
- 2. A noncitizen national of the United States (see instructions)
- 3. A lawful permanent resident (Alien Registration Number/USCIS Number): 
- 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy):

Employee is an alien whose employment authorization does not expire, such as refugees, asylees, and certain citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, or Palau (see instructions):

Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.

1. Alien Registration Number/USCIS Number:

OR

2. Form I-94 Admission Number:

OR

3. Foreign Passport Number:

Country of Issuance: 


Office of Human Resources | humanresources.umn.edu I-9 Processing
HRMS: hrms.umn.edu
Contact Center: 612-624-8647 or ohr@umn.edu
9-20-17
Completing the I-9 Form (cont.)

6. Complete the preparer section of the form.
   Note: If a translator provided assistance, populate the name and address fields on the form.

   ![Preparer and/or Translator Certification](image)

   - Complete the preparer section of the form.

7. Click <Continue>.
   Note: A message will display with the applicable fields highlighted in green if there are mistakes that need to be corrected.

8. Review the information displayed on the screen.
   Note: If any information is incorrect, click <Change Information Link> and update the data.

9. Sign the I-9 electronically by selecting the checkbox.
   Note: To change the language to English or Spanish, click the appropriate link.

   ![Employee Electronic Signature](image)

10. Click <Continue>.

11. Review the information in the Employee Summary section. It provides a list of employment eligible documents the employee will be asked to present on their start date. Note: The list of documents varies according to the citizen status entered in Section 1 of the I-9.

12. Click <Logout>.

13. Close your web browser.